



## Self Enhancement, Inc. Non-Discrimination Policy

Self Enhancement, Inc. (SEI) complies with all federal<sup>1</sup> and state<sup>2</sup> civil rights laws. It does not discriminate on the basis of race, color, national origin, sex, marital status, sexual orientation, gender identity, disability, veteran status, genetics, religion or age in carrying out its programs and activities.

If you think SEI has failed to provide program services or discriminated in any way based on the categories above, please let us know. The following person has been designated to handle inquiries regarding SEI non-discrimination policies and practices.

Chief Compliance Officer  
Self Enhancement, Inc.  
3920 North Kerby Ave.  
Portland, OR 97227-1255  
503-249-1721  
Website: [www.selfenhancement.org](http://www.selfenhancement.org)  
Email: [contractcompliance@selfenhancement.org](mailto:contractcompliance@selfenhancement.org)

It is against the law for SEI to retaliate against any individual who make a discriminatory inquiry, oppose discrimination, files a grievance, or participates in the investigation of a grievance or files a complaint for discrimination or harassment.

You also have a right to file a civil rights complaint with:

Oregon Bureau of Labor and Industries  
Civil Rights Division  
800 NE Oregon St. Suite 1045  
Portland, OR 97232  
971-673-0764  
[www.oregon.gov/BOLI](http://www.oregon.gov/BOLI)  
[crdemail@boli.state.or.us](mailto:crdemail@boli.state.or.us)

US Department of Education  
Office of Civil Rights  
Lyndon Baines Johnson Dept. of Ed Building  
400 Maryland Ave. SW  
Washington, DC 20202-1100  
[OCR@ed.gov](mailto:OCR@ed.gov)

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<sup>1</sup> Title VI of the Civil Rights Act of 1964; Section 504 of the Rehabilitation Act of 1973; Title IX of the Education Amendments Act of 1973; Age Discrimination Act of 1975; Title II of the Americans with Disabilities Act; and U.S. Department of Homeland Security regulation C.F.R. Part 19.

<sup>2</sup> Oregon Revised Statutes Chapters 659 and 339; Oregon Administrative Rules Chapter 581 – Division 15, Division 21 and Division 22.